Holiday Pay Guidelines for Web Time Entry

Temporary Employees: All temporary non-exempt employees, including student employees, are eligible to receive Holiday pay when working on a university observed holiday. Eligible employees earn time-and-one-half for all hours worked on a university holiday.

Employees must receive prior supervisory approval before working on a university holiday. Working on a university holiday without supervisor approval may result in disciplinary action.

Entering Holiday Pay

Holiday hours need to be recorded as both **Regular Time** and **Holiday Time**.

- From the Employee Dashboard, select Enter Time from the My Activities section.
- Select the appropriate Pay Period under the correct job title and department from the list.
- Click the Pay Period date range to open the time sheet.

Hours/Units
TMP15-08, 1, 12600, OnelT-Financial Systems
23.25 Hours

- Clock In / Out using Regular Time earn code, then edit your timesheet to add the Holiday Time if you have supervisor approval to work on a university holiday:
- Select Earn Code **Student Hourly or Non-Student Hourly**. Click the **Clock In** or **Clock Out** button to clock in/out as you normally would for a shift, then proceed to the editing your timesheet process below.

Editing your Timesheet to add the Holiday Time

It will be necessary to edit your timesheet and add hours worked on a university holiday to the **Holiday Premium Pay Earn Code**. Holiday hours should be the total hours you worked and recorded in **Regular Time** on your timesheet.

- Use the Add More Time option to add Holiday hours to the Holiday Premium Pay Earn Code.
- Select Earn Code Holiday Premium Pay.
- Select Add More Time.
- On the In Time / Out Time boxes, enter the time you started and ended working on the Holiday.
- Enter a comment: Add Holiday hours worked.

Earn Code				
Holiday Premium Pay	~	⊖ Clock In		🔿 Cloo
	hh:mm a	Ø	hh:mm a	Ø
			Add More Time	